



NCEPT

REVIVE AND *THRIVE*

Our Pledge to Hire for Happiness

We at NCEPT Physical Therapy believe in the universal principle that everyone has an unconditioned right to pursue and achieve happiness, whatever it may mean. We also believe that one has better chances of achieving happiness by also contributing to others' own success and happiness.

Thus, we at NCEPT Physical Therapy are firm believers that the surest road to success and happiness is paved with an uncompromising desire:

- (1) To achieve one's life goals, and
- (2) To help others achieve their own life goals or dreams.

Therefore, in our efforts to bring in more dedicated group members who will contribute to our expansion and success, we are committed to comply with the following principles:

1. We shall ideally select applicants who are driven by personal life goals or plans, knowing that it is a natural condition to being able to enjoy work, to demonstrate measurable performance and to persist through difficulties and challenges.
2. A primary condition for selecting people shall be their ability to recognize our dedication to also contribute to their overall success and happiness, rather than just provide the short-term financial benefits.
3. Applicants shall also be evaluated and selected by their genuine interest and devotion to contributing to others' success and happiness, whether their employers, partners, peers and anyone actively involved in NCEPT Physical Therapy, understanding that:
4. Happiness can only occur when ALL involved parties are unconditionally committed to strict compliance with, and pursue such principles as stated above. Thus,
5. We shall give preference of employment to applicants who are committed to naturally enforce such principles of universal right, can provide evidence of willingness and capacity to contribute to our profitable success AND to our higher goals of social responsibility — including a genuine desire to contribute to our community and our own group members' happiness.

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