



***NOTICE TO ALL APPLICANTS***  
***North County Escondido Physical Therapy***  
***requires all applications for employment***  
***be filled out completely.***

**Please note that North County Escondido Physical Therapy performs thorough background checks on every applicant via a professional third party vendor.**

**Discrepancies in your application and the background check report we receive may negatively affect your employment opportunities with North County Escondido Physical Therapy**

In order to avoid complications with your application:

- **Do not omit *any* positions you have held.**  
Even if they are not related to the position you are applying for.
- **All educational claims must be accurate.**  
Degrees must have been awarded and verifiable.
- **All employment dates will be verified.**
- **All salary information will be verified.**
- **All titles will be verified.**
- **Criminal, Social Security, Credit Reports, and DMV checks are run for all applicants.**



## North County Escondido Physical Therapy (NCEPT)

An Equal Opportunity Employer  
 457 North Elm Street | Escondido, CA 92025  
 (760) 489 1969

### Application for Employment

— After completing this application, sign it, and email all five pages —

#### Our Commitment:

In keeping with our commitment to the community in which we do business, and in compliance with state and federal law, the company is an equal employment opportunity employer. Our employment policies and practices ensure that we are committed to providing equal employment opportunities in all aspects of employment without unlawful regard to race, color, religion, national origin, ancestry, sex, sexual orientation, age, veteran's status, marital status, medical condition, and physical, mental disability, or any other basis protected under federal or state law.

Please complete information in ALL sections of this Application, even if it is accompanied by a resume.

#### Personal Information

Name of Applicant _____		Soc. Sec. No. _____	
Street Address _____		City, State _____	Zip _____
E-Mail Address _____		Position Desired _____	
Home Phone _____	Cell/Pager _____	Salary Range Expected _____	
Willing to relocate? <input type="checkbox"/> Yes <input type="checkbox"/> No    If travel is required, what percentage of travel time do you prefer? _____			

#### How were you referred to NCEPT?

<input type="checkbox"/> Print Advertisement	Where: _____	<input type="checkbox"/> Employment Search Website	Name: _____
<input type="checkbox"/> Career Fair	Name: _____	<input type="checkbox"/> Employee Referral	Name: _____
<input type="checkbox"/> Temporary Agency	Name: _____	<input type="checkbox"/> Former Employee	Name: _____
<input type="checkbox"/> Search Firm	Name: _____	<input type="checkbox"/> Social Media	Specify: _____
<input type="checkbox"/> Other			

Are you 18 years of age or older?  Yes  No    Any relatives or friends at NCEPT?  Yes  No

If yes, please name them: \_\_\_\_\_

Have you ever applied to this company?  Yes  No    If yes, when: \_\_\_\_\_

Have you ever worked at this company?  Yes  No    If yes, when: \_\_\_\_\_

In compliance with the Americans with Disabilities Act, are you able to perform the essential functions of the job for which you have applied with or without reasonable accommodation?  Yes  No

Have you ever been dismissed or forced to resign from any position?  Yes  No

If yes, please explain:

Please advise if any of the following apply to you: Are you an American citizen, lawful permanent resident with a green card, a temporary resident through amnesty, a refugee or asylee? Please answer "yes" or "no" to this statement. We do not want you to identify which is your status.  Yes  No

*Please complete all sections, even if accompanied by a resume. Degrees and certificates will be verified.*

## Education and Training

Level	School/Address/Phone Number	Course/Degree	Dates	GPA	Graduate
High School					<input type="checkbox"/> Y <input type="checkbox"/> N
Vocational/ Technical					<input type="checkbox"/> Y <input type="checkbox"/> N
College/ University					<input type="checkbox"/> Y <input type="checkbox"/> N
Graduate School					<input type="checkbox"/> Y <input type="checkbox"/> N
Military	List any completed courses that relate to the position for which you have applied:				

Please complete all sections. If application is accompanied by a resume, you may skip Basic Job Duties for each position. Employment history will be verified.

## Employment History

Present or Last Employer	_____	Phone Number	_____
Street Address	_____	City, State	_____ Zip _____
Type of Business	_____	Employment Dates	from _____ to _____
Position Title	_____	Starting Salary	_____ Ending Salary _____
Supervisor	_____	Reason for Leaving	_____
Basic Job Duties	_____		

May we contact your present employer?  Yes  No

Next Previous Employer	_____	Phone Number	_____
Street Address	_____	City, State	_____ Zip _____
Type of Business	_____	Employment Dates	from _____ to _____
Position Title	_____	Starting Salary	_____ Ending Salary _____
Supervisor	_____	Reason for Leaving	_____
Basic Job Duties	_____		

Next Previous Employer	_____	Phone Number	_____
Street Address	_____	City, State	_____ Zip _____
Type of Business	_____	Employment Dates	from _____ to _____
Position Title	_____	Starting Salary	_____ Ending Salary _____
Supervisor	_____	Reason for Leaving	_____
Basic Job Duties	_____		

## Work References

List three persons aware of your job abilities. Please do not list previous supervisors, since they are already listed above.

Name	Address (including city/state)	Position Title	Daytime Phone	Evening Phone
1.				
2.				
3.				

*Please read the following statements carefully before signing this application.*

**Statements**

**My handwritten initials in front of each statement below, as well as my handwritten signature below, indicate that I have read and understand all the statements, and that I am in agreement with them.**

\_\_\_\_\_ I certify that all information on this application is true and correct.

\_\_\_\_\_ It is my understanding that \_\_\_\_\_ may make a thorough investigation of my entire work and personal history and may verify all data given in my application for employment, related papers, or oral interviews, subject to compliance with applicable fair credit reporting acts. I authorize such investigation and the giving and receiving of any information lawfully requested by and I release from liability any person or entity giving or receiving any such information. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may prevent my being hired, or if hired, may subject me to immediate discipline or dismissal.

\_\_\_\_\_ I further understand that if I am employed by \_\_\_\_\_, that continued employment with \_\_\_\_\_ is at the mutual consent of each employee and \_\_\_\_\_ North County Escondido Physical Therapy. \_\_\_\_\_ Employees and retain the right to terminate the employment relationship at will, at any time, with or without cause.

\_\_\_\_\_ If hired, I agree to submit documents indicating my legal authorization to work in the United States. This procedure is a requirement of the Immigration Reform and Control Act of 1986, which applies to all persons hired with any U.S. employer after November 6, 1986. Upon submission of these documents, I agree to sign an INS Form I-9 under penalty of perjury indicating that I am a citizen or national of the U.S., an alien lawfully admitted for permanent residence, or an alien who is otherwise authorized by Immigration laws to obtain employment in the U.S.

\_\_\_\_\_ I further understand that this is an application for employment and that no employment contract is being offered. If hired, I understand that \_\_\_\_\_ can change wages, benefits, and conditions at any time, subject to applicable law.

**My handwritten initials in front of each statement above, as well as my handwritten signature below, indicate that I have read and understand all the statements, and that I am in agreement with them.**

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_  
*Thank you for your cooperation and your interest in employment with North County Escondido Physical Therapy (NCEPT).*